



Health Professions Division

College of Health Care Sciences & College of Nursing

Faculty Research Committee

December 14th, 2016

Meeting was called to order by Sam at 2:05PM.

Members Present:

Akiva Turner
Barbara O'Connor Wells
Bernadette St. Sauveur
Gary Margules
Georgina Monique Mohka
Hal Strough
Joann Kleier
Jodi Clark
Julia Andrews
M. Samuel Cheng
Ricky Daveport
Rose Colon
Wendy Stav

Absent:

Barbara Barrett
Eglintine Rigaud
Heather Hettrick
Laura Gunder McClary
Roxanna Ross

Minutes:

Bernadette St. Sauveur

A. Adoption of the agenda to be presented today. ACCEPTED.

B. Welcome New Members

- a. Sam introduced new members, Dr. Hal Strough and Bernadette St. Sauveur. Dr. Strough will be joining as a committee member and Bernadette will serve as an organizer for the committee, taking minutes at meetings and aiding with grant proposal submissions.

C. New Business/Discussion

- a. CHCS & CON Faculty Survey
 - i. Gearing the Evidence-Based Practice towards a Research 101 course
 - ii. Course didn't have desired outreach in terms of audience.
 - iii. There was a grant last year, but quantity of submissions received weren't as successful as desired.
 - iv. Looking to make a mentor/mentee directed program which led to the creation of the survey.
 - 1. Revamped the survey to appeal to audience and to see what feedback is received regarding having a mentor/mentee program.
- Please refer to the Survey attached for details.
 - If there are any questions, comments, or concerns regarding the survey, please send them to Sam.
 - v. Potentially mention and encourage the mentoring program during departmental meetings. Maybe ask to look at survey.
 - vi. Major issue being seen here is that maybe not all programs are requiring faculty to be savvy in research skills/tools and may not have required mentoring "programs" within the department.
 - 1. Due to this fact, the audience this program will appeal may not be as many as expected or would desire to see.
 - vii. Faculty are not seeing the importance of research and mentoring programs because they are not being required too.
 - viii. Another raised issue can be the lack of time in schedules to conduct research.
 - ix. Finding potential incentives to encourage participation may help.
 - 1. Monetary incentives for mentors participating in the program and aiding with research.
 - 2. Conducting Research/Mentoring should be a requirement for promotion. This can help encourage sign up and participate in the program.
- Send out the survey to see received feedback. This will help determine whether or not the Research Grant needs to be revised.

D. CHCS & CON Research Grant

- a. Junior faculty would send in a letter of intent for the proposal. If the committee accepts the proposal, the junior faculty member is then paired with a senior

faculty member and can mentor with them to work on their proposal. Once the pair have developed a solid idea and facts, grant money is nearly guaranteed for furthering the research.

- b. Junior faculty can also pick the mentor and can be presented with a base pool of mentors to select from.
- c. Another way to encourage participation can be by pairing a PhD faculty member with a Clinical faculty member, where the PhD faculty member can design the model and structure of the research and the Clinical faculty member can help with data collection, patient care, etc.
- The focus of the grant is to get people started with research, targeting junior or inexperienced faculty members. This grant is small scale compared to the President's Grant, giving participants an easier opportunity to work their way up to the President's Grant.
 - d. Julia Andrews and Wendy Stav have volunteered to put together documents detailing the process and procedures of this model change for the program.
 - i. Nursing has models that can be adapted as well.

E. Research Training/Mentoring Need & Possibility

- a. One major goal is to delineate what Dr. Strough can do to help with the committee.
 - i. Send feedback on supportive framework for the committee procedures.
 - 1. Sam to send electronic version of framework to everyone for reference.
 - 2. Work towards establishing a colloquia or Journal Club that can be expanded on a grander or college based scale (HPD)
 - a. Purpose of Journal Club:
 - i. Central committee where research can be presented.
 - ii. Central committee that selects, reviews, and provides feedback for research, journals, and other peer reviewed work.
 - iii. Make Journal Club available to Regional Campuses.
 - 1. This may need to begin on a departmental level first to ensure success.
- Committee needs to be respectful of clinical faculty when developing this program, as they have careers as clinicians not researchers, but to also aid in understanding how important and valuable it is to have research skills and tools.
- Looking at baseline data of faculty, such as how many have published a manuscript in the last 2 years or how many lectures have been given at conferences, can help to create a departmental benchmark outlining the possible requirements for faculty.

F. Research Resources

- a. Last meeting, committee began compiling information on what we have, need, etc.
 - i. Only Julia sent in feedback to Sam.
- b. There is a need for a central location for Research profiles as an easier way to access and find resources available for what you may want to do across departments.
 - i. Maybe compile profile with personnel statistics on what they enjoy, are good at, and have done work in previously.
 - ii. Research Portal for one central location of information.
 - 1. Internal Research Gate
 - 2. Community of Science: Pivot
 - a. Database that aids with collaboration in research across departments.

G. University Stance on Research

- a. Dean Wilson is more concerned with the “whole” outcome considering not everyone will be geared towards research. With the feedback of the survey, there will be a better idea of who to target and what possible interests may be.
- b. The President’s Grant has two levels:
 - i. \$15,000
 - ii. \$2,500
- c. 4th Floor Collaborative Research Building – General Research Sector
 - i. Great resource for faculty juggling both teaching and research.
 - ii. Research is also provided there.
 - iii. Anyone may sign up for use.
- d. Institute to provide focal points for research funded externally, which is an opportunity for anyone to utilize at the university’s Collaborative Center.
- e. There are also opportunities for research at the Oceanographic Center. Research there is needed.
- f. An inventory of research resources and skill set would be a great aid to all departments involved.
 - i. A profile checklist will be created to have people fill out to compile the information needed for the inventory.
 - 1. Use survey as starting point for collecting data.

H. Research Collaboration with Memorial System

- a. The agreement has been finalized and is available for people interested in doing research with our students going into Memorial or from Memorial.
- b. Memorial is to collect data and share ownership with us.
- c. CON currently has an agreement with Baptist Healthcare System.

I. Inter-Professional Collaborative Research

- a. Opportunity is there, but the structure of the program needs to be developed.

- b. Can Inter-Professional Collaborative Research be a topic this committee would like to undertake?
 - i. Committee is to think about this topic and the committee's capability to conduct such research.
 - ii. Geared towards senior faculty, this program would be providing an outside grant for IP Research.
 - iii. Helps to bring senior faculty together in promoting IP Research.
 - c. The Engineering program has begun working towards IP Research and has already created an inventory.
 - i. If interested, please contact Dr. Levi.
- J. Committee Chair & Subcommittees
 - a. Sam has been the chair for a while and will be stepping down. New leadership is necessary to get to the next phase and goals.
 - b. Subcommittee will have specifically assigned tasks.
 - i. Grant Subcommittee
 - ii. Structural/Procedural Subcommittee
 - c. Looking into readdressing committee roster with new leadership.
 - d. The roster of the committee is designed to have 1 representative from every department and 1 associate dean from each college.
 - e. Joann to have Research Director to becoming college representative as she is doubling as IRB Representative. She will remain on the committee as IRB Rep.
 - f. Dr. Hal Strough is the new Chair of the committee.
 - i. Dr. Strough and Sam to develop the subcommittees.
- K. Miscellaneous
 - a. Julia and Wendy to meet to develop baseline of Research Grant Application and Procedures.
 - b. Doodle Poll will be sent out for next meeting time.
 - i. Committee meets about 2-3 times a year.
 - ii. Subcommittees will meet more often.
- L. Meeting Adjourned
 - a. 3:37pm

cc:

- Meeting Agenda (12-13-16)
- CHCS Faculty Research Committee Description
- CHCS and CON Faculty Survey
- Research and Development Plan
- Memorial Health System Collaborative Agreement
- Grant Appendix